



**Job Title:** Manufacturing Laborer

**Location:** Belgrade, ME

**Job Summary:**

We are seeking a reliable and hardworking Manufacturing Laborer to join our team. In this role, you will assist in various production tasks, including preparing and pouring concrete, repairing pallets, and maintaining a clean and safe work environment.

This position requires early morning starts, physical strength, and attention to detail. If you are a dependable team player with a strong work ethic, we encourage you to apply and become an integral part of our manufacturing operations.

**Key Responsibilities:**

- Be ready to start work at 4:00 AM or 6:00 AM daily, depending on the location and demand, with availability to work 40+ hours per week.
- Work on the production line performing tasks such as repairing pallets, housekeeping, and general labor.
- Prepare concrete forms for pouring, pour and trowel concrete, and strip finished products.
- Clean, oil, and load concrete forms.
- Operate a variety of tools, equipment, and supplies necessary for production.
- Use step stools, ladders, and scaffolds safely to perform tasks.
- Conduct post-pour inspections, including verifying concrete finish and hook placement.
- Cut and bend rebar to specified shapes and dimensions for the precast department.
- Learn and operate plant equipment as required.
- Maintain a clean, organized, and safe workspace.
- Complete and review daily vehicle and equipment inspections.
- Operate a forklift safely and efficiently.
- Perform additional duties as assigned by Production Supervisors.



- Adhere to all safety rules and guidelines.

### **Qualifications and Requirements:**

- Dependable and mechanically inclined with a strong work ethic.
- High school diploma or equivalent.
- Ability to lift 70-100 pounds without physical restrictions.
- Safety-conscious and detail-oriented with a focus on quality.
- Capable of standing for the entire shift and performing physically demanding tasks.
- Must pass a pre-employment Physical Aptitude Test.
- Ability to pass a pre-employment drug screen.

### **What We Offer:**

- Competitive pay and benefits package.
- Opportunities for skill development and advancement within the company.
- A team-oriented and safety-first work environment.

### **Compensation and Benefits**

- Competitive wage, dependent on experience.
- Excellent benefit package, including employee health insurance, dependent health insurance coverage (company pays 50+% of the premium), dental, STD, Life and AD&D insurance available, paid parental leave, paid holidays and PTO, 401(k) retirement program with 4% company match, and: wellness, boot, and tuition reimbursement