



Job Title: Yard Picker – Forklift Operator

Location: Topsham, ME

Position Type: Full-Time, Hourly

Job Summary:

We are looking for a dependable and organized Yard Picker – Forklift Operator to join our team in Topsham. In this role, you'll be responsible for safely picking and loading customer orders, operating a forklift, organizing the yard, and supporting daily yard operations. If you're a team player with forklift experience and enjoy working outdoors in a fast-paced environment, we want to hear from you.

Key Responsibilities:

- Pick and load orders for customer deliveries and pickups
- Safely load and unload materials from vendor and customer vehicles
- Accurately verify incoming and outgoing orders using shipping manifests, sales orders, and related paperwork
- Pick loads for Gagne trucks and customer pickup orders (ensure warehouse pallets are included)
- Assist walk-in customers with loading materials
- Check in and properly put away customer returns
- Maintain a clean and organized yard by:
 - Consolidating and reorganizing pallets
 - Removing trash, plastic, and broken pallets
 - Refilling customer product rows when low
- Help unload returning Gagne trucks
- Maintain forklift condition by washing, greasing, and cleaning the cab regularly
- Assist with snow removal and clearing product cubes in winter
- Perform other duties as assigned

Qualifications and Requirements:



- Must be a team player and follow directions well
- Forklift experience required; off-road forklift experience is a plus
- Must be able to pass a pre-employment physical and drug screening
- Must be able to regularly lift between 50–100 lbs
- Strong organizational and time management skills
- Detail-oriented with the ability to prioritize tasks
- Experience in masonry or landscape construction is desirable

What We Offer:

- Competitive hourly wage
- A supportive, team-oriented work environment
- Opportunities for growth and advancement within the company

COMPENSATION AND BENEFITS

- Competitive wage, dependent on experience.
- Excellent benefit package, including: employee health insurance (company pays 50% of the premium), dependent health insurance coverage (company pays 50+% of the premium), dental, STD, Life and AD&D insurance available, paid parental leave, paid holidays and PTO, 401(k) retirement program with 4% company match, and: wellness, boot, and tuition reimbursement.

